President’s Message | Denise Halverson

Dear Faculty Women,

This year our theme has been “Expressions of Faith: Women Fulfilling the Mission of BYU.” I continue to be amazed at the wonderful and dedicated group of faculty women we have here at BYU. As members of the BYU faculty, we have the special privilege of opening avenues for spreading and sharing the gospel in very unique ways. In our presentations this year, we have had the opportunity to see wonderful examples of the fulfillment of “Ye are to be a light of the world” (Matt. 5:14). Here are just a few: Jean Applonie, director of the BYU Women’s Chorus, taught us how to gain spiritual insights through music and then sing with our hearts to share those messages. Camille Fronk Olsen, Chair of the Department of Ancient Scriptures, taught us about the many women in the Bible that we can look to for models of courage and faithfulness. Dawn Pheysey, Curator of Religious Art, taught us that there are still modern-day miracles and that these are often facilitated by unknown faithful members through their acts of charity and devotion. Jennifer Rockwood, BYU Women’s Soccer Coach, taught us about the worth of souls and to focus first on what is most important as we teach, the development of our students as Children of our Heavenly Father.

There were many other lessons that I could relate from all of our presenters. There are also many, many examples in the ranks of our faculty women who may have not presented, but still express their faith as they fulfill their assignments at BYU. We thank you for your efforts and hope you will be encouraged to continue in these endeavors.

We look forward to seeing you at the FWA Annual Spring Retreat on Wednesday, April 23, 2014. This will be a monumental event as we will be celebrating the 20th birthday of the Faculty Women’s Association. We have some fabulous speakers and learning opportunities planned. Jared Shores, from BYU Broadcasting, will be our opening speaker and will speak on “Seeing the Good in the World.” We will then have a breakout session with two possible classes to attend: Nora Nyland Kerr will be speaking on “Leadership Lessons in Unlikely Places,” and Kathie Debenham will be doing a mind, body, spirit integration seminar “Shouting for Joy—The Embodied Life” (wear comfortable clothing i.e. slacks and be prepared to remove shoes). We will then have another general session where Emily Utt, Historic Sites Curator for the LDS Church, will be speaking on the Provo City Center Temple. Finally, we will have a special lunch program where awards will be presented and past presidents and longtime members of the FWA will be honored. We also hope to show you our first clip of the service project started this year, which is a video produced to encourage our women students. We are looking forward to seeing you at this wonderful event.

Sincerely,

Denise Halverson
BYU FWA President
Professor, Department of Mathematics
About Faculty Women’s Association

Mission Statement:
The purposes of the Faculty Women’s Association are:
- To support the mission of Brigham Young University;
- To promote solidarity and a sense of community among its members;
- To improve the quality of professional life for faculty women on the Brigham Young University campus; and
- Increase awareness of and sensitivity to gender issues at Brigham Young University.

Membership:
All BYU women faculty—both full-time and adjunct—are welcome in FWA.

   Dues: One year = $15
   Three years = $40

   Dues cover two lunch meetings each academic year, plus additional presentations and refreshments.

How to Join: FWA offers three simple options for paying annual dues.

1. Online: https://commerce.cashnet.com/webagency, then select “Faculty and Staff Associations.”

2. Campus Mail: Print and fill out the membership form on the last page of this newsletter and mail with a check to FWA Treasurer, Tomoe Witherspoon, at 3005C JKB, BYU.

3. In Person: Pay your annual dues at any of our FWA meetings.

Upcoming Events

BYU Faculty Women’s Association Annual Retreat
Celebrating Our 20th Birthday
Wednesday, April 23, 2014
Hinckley Center
8:30 am–1:30 pm

8:30 am | Registration
8:45 am | Welcome and Announcements

9–10 am | Plenary Session
   “Seeing the Good in the World,” presented by Jared Shores, BYU Broadcasting

10:10–11 am | Breakout Sessions:
   “Mind, Body, Spirit Integration,” presented by Kathie Debenham, UVU
   “Leadership Lessons in Unlikely Places,” presented by Nora Nyland Kerr, BYU

11:10–12:10 | Plenary Session
   “The Provo City Center Temple” presented by Emily Utt, Church History Department

12:15–1:30 pm | Lunch, Program & Awards
FWA Board Members, 2013 – 2014

President        Denise Halverson | Mathematics
President-Elect  Barbara Smith* | Counseling Psychology & Special Education
Past President   Susan Fullmer | Nutrition, Dietetics & Food Science
Secretary        Pauline Williams* | Nutrition, Dietetics & Food Science
Treasurer        Tomoe Witherspoon | Spanish & Portuguese
Communications   Jane Birch | BYU Faculty Center
Part-Time Faculty Liaison Melissa Jones* | Counseling and Career Center
                   Historian Rickelle Richards | Nutrition, Dietetics & Food Science
Newsletter Editor Elizabeth Smart* | Harold B. Lee Library

*Newly elected in 2013 to the FWA Board.

News

Advancing to Full Professor

This year’s annual FWA Rank and Status Meeting (March 25, 2014) featured an additional breakout session for those seeking the rank of full professor. FWA encourages all faculty to seek this advancement.

The graphs below represent the number of men and women at BYU who hold the rank of assistant, associate, and full professor in the years 2003 – 2013. Data was gathered from the National Center for Education Statistics’ Integrated Postsecondary Education Data System (IPEDS; http://nces.ed.gov/ipeds/). All institutions that participate in any federal student financial aid program are required to submit data to IPEDS each year.

![Assistant Professors, Tenured and on Tenure Track, 2003-2013](image-url)
Research and Publishing Help

**Pivot** supports faculty who are searching for research grants. It features data on an estimated $33 billion in research funding as well as researcher profiles. By setting up a profile in Pivot, you can receive automatic notices of funding opportunities that match your research interests. Pivot is available through the Harold B. Lee Library database portal or at http://pivot.cos.com/funding_main.

**JANE** – the Journal/Author Name Estimator (www.biosemantics.org/jane/) – is a free, web-based tool that suggests possible journals for publication based on an article’s title and abstract. Produced by The Biosemantics Group, JANE compares keywords in your abstract to the last ten years of articles in MEDLINE to find journals, authors, or articles that match your query.

Additional Publications from FWA Members


Connie Lamb received two awards in 2013. She was awarded BYU Chapter's Distinguished Member Award of the Phi Kappa Phi National Honor Society at the Initiation Ceremony on March 20, 2013. She also received the Utah Library Association's Special Recognition Award 2013, at the Awards Luncheon on May 3, 2013.
Faculty Women’s Association

Membership Application and Dues

Name: ____________________________________________________________

Department: ______________________________________________________

Campus Address: _________________________________________________

Campus Extension: ________

E-mail: ___________________________________________________________

Employment Status (please circle one):

   FT Faculty          PT/Adjunct Faculty

   Administrative Staff Other _________

Dues: $15.00/academic year; $40.00 for three years

Please complete this form and send with check or cash to:

   Tomoe Witherspoon
   Treasurer, FWA
   3005C JKB
   BYU

OR

Pay online at: https://commerce.cashnet.com/webagency
then select “Faculty and Staff Associations.”

OR

Pay in person at any FWA meeting.