Message from Our President, Susan Fullmer
Welcome to a new academic year at BYU! Whether this is your first or 30th year at BYU, Fall semester is an exciting time to be on campus, and we have an exciting schedule of meetings planned for FWA.

We hope you will join us at our FWA meetings this year. FWA is a wonderful place to network with other women and be enriched by interesting speakers. We have tried to vary meeting times to accommodate various schedules, room, and speaker availability. Our meeting schedule of speakers is found in this newsletter. Please mark your calendars early so you can attend.

For those of you who are new to Faculty Women’s Association, we encourage you to join. If you have been a member in the past, please renew your membership and join us to meet old friends or to mentor younger faculty. We need you all.

### Upcoming Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Speaker</th>
<th>Topic</th>
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<tbody>
<tr>
<td>Sept 27th, 2012</td>
<td>Noon</td>
<td>WSC (refreshments provided)</td>
<td>Sharon Eubank, Director LDS Humanitarian Center</td>
<td>Sharon is the Director of LDS Humanitarian Services and LDS Charities. She will give us an update on the Churches’ Humanitarian efforts</td>
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<td>Dec. 4, 2012</td>
<td>Noon</td>
<td>WSC 3211 (lunch provided)</td>
<td>Katie Liljenquist, PhD Assistant Professor, Organizational Leadership and Strategy</td>
<td>Katie will teach us how as women we can be more effective in negotiation strategies</td>
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<td>Jan 30th, 2013</td>
<td>Noon</td>
<td>Hinckley Center (Lunch provided)</td>
<td>Jini Roby, MSW, JD Professor, School of Social Work</td>
<td>Jini will speak on her international research with orphans and vulnerable children while sharing how she has dealt with the challenges of balancing work, family, and church</td>
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<tr>
<td>Mar 14th, 2013</td>
<td>1:00 pm</td>
<td>WSC 3228 (Refreshments Provided)</td>
<td>Kristin Gerdy, JD, (Teaching Professor); Doug Prawitt, PhD (Professor, School of Accountancy); Melissa Jones, PhD (Part time faculty)</td>
<td>Rank and Status Meeting for professional and professorial faculty, and Discussion for Part-time Faculty. Kristin and Doug, past or current members of the University R/S Committee, will provide tips on strengthening portfolios for advancement and rank. Melissa will have a breakout session to discuss part time faculty issues.</td>
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Mission of Faculty Women’s Association

The BYU Faculty Women’s Association seeks to speak with a unified voice to address common concerns of BYU women faculty

- provide women opportunities to expand professional networks
- help women faculty find mentors and advance their careers
- offer stimulating programs with speakers, discussions, and other activities of usefulness for women on campus; apprise women of their professional opportunities
- nominate women for all levels of university awards
- publicize and celebrate women’s accomplishments
- and provide opportunities for socializing and forming friendship across campus.

If you would like to join us in these pursuits, please become a member, come to our events, and get involved in our projects.

How to Become a Member

**WHY?** To get to know women faculty from all across campus; to share advice; to learn; to develop collegial partnerships; to make friends.

**WHO?** All BYU Women faculty are welcome in FWA, both full-time and adjunct.

**HOW MUCH?** For annual dues of just $15, you receive two delicious lunches a year and several other meetings with refreshments and good presentations. Or for only $40, you can receive membership for three years.

**HOW?** Just print out the last page of this newsletter, fill it out, and mail it with your check or cash to Tomoe Witherspoon, our treasurer. Or just bring your dues to one of our meetings.
We will be collecting Art/Craft supplies for children hospitalized at Utah Valley Regional Hospital for our Fall service project. These items will be greatly appreciated for their helpfulness in both distraction activities and therapy with children.

Please bring your donations to either of our Fall meetings: September 27 or December 4. Below are some suggestions, but donations of other items or cash donations will also be greatly appreciated.

Art/Craft Supplies (all supplies must be new)

- Colored pencils, glitter glue, Play Doh, acrylic paints, watercolor paints, washable tempera paints, glitter, paint brushes (all sizes), colored pipe cleaners, colored felt or foam
- Stickers/sticker scenes
- Bead kits
- Coloring books
- Crayola Markers - washable markers in bold and fine tip
- Washable ink pads and Rubber stamps (with a solid base)
- Window Crayons/Markers
- Colored Modeling Clay or Crayola Model Magic
- Silly Putty
- Fuzzy posters with markers
- Wood or ceramic shapes to paint (animals, vehicles, flowers, etc.)
- Plastic models (snap or glue together, age-appropriate)

Other items (these don’t need to be new)

- Video games
- Wii games

We are always looking for good service possibilities. If you know of any, just contact Denise at <deniseh@math.byu.edu>
On April 18th the BYU Faculty Women Association (FWA) gathered at the Hinckley Center for a morning of sharing and connecting with our female colleagues from across the campus.

As we gathered, women piled up their donations to the Women and Children in Crisis Center. Together we donated $440 in gift cards as well as mounds of supplies, including pillows, towels, and clothing. Our first session featured Mina Uscharawadi, the education specialist at the Center.

We then moved on to the following breakout sessions:

- **Sleep Changes Through the Lifespan in Women**  
  Britta Schaer, PA (Department of Internal Medicine, U of U Sleep-Wake Center)

- **Service through Internships**  
  Carolyn Andrews, Internship Coordinator; Barbara Smith, M.Ed, Associate Clinical Professor; Tina Dyckes, EdD. Associate Professor; Betty Ashbaker, PhD, Associate Professor

- **Catch 22: Identifying and Meeting the Psychological Needs of Female Students**  
  Maureen Rice, PhD, Clinical Professor, Counseling and Psychological Services

- **Fitting In or Standing Apart: An Open Discussion of Part-time/Adjunct Faculty at BYU**  
  Melissa Jones, PhD, Adjunct Clinical Faculty, Counseling and Career Center

At noon we assembled again for a delicious lunch and lively conversation. The FWA Awards were presented, outgoing board members were thanked, and the 2012-2013 FWA Board was welcomed. (See details on these announcements elsewhere in this newsletter.)
2012-2013 Board Members

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Department/Division</th>
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<tbody>
<tr>
<td>President</td>
<td>Susan Fullmer</td>
<td>Nutrition, Dietetics, and Food Science</td>
</tr>
<tr>
<td>Past President</td>
<td>Connie Lamb</td>
<td>Lee Library</td>
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<tr>
<td>VP/President Elect</td>
<td>Denise Halverson</td>
<td>Math</td>
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<tr>
<td>Secretary</td>
<td>Allyson Washburn</td>
<td>Lee Library</td>
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<tr>
<td>Treasurer</td>
<td>Tomoe Witherspoon</td>
<td>Spanish and Portuguese</td>
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<tr>
<td>Newsletter Editor</td>
<td>Beth Hedengren</td>
<td>English, University Writing</td>
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<tr>
<td>Historian</td>
<td>Rickelle Richards</td>
<td>Nutrition, Dietetics, and Food Science</td>
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<tr>
<td>Jane Birch</td>
<td>Website and Communication</td>
<td>(Faculty Center)</td>
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New Board Members

**Denise Halverson (Math)**

*Vice President /President Elect*

Denise Halverson received a B.S. in both Physics and Mathematics in 1989 at BYU as well as certification in both Secondary Education and Mild/Moderate Special education shortly thereafter. She taught at a junior high school for three years in the Unitah Basin and received a M.S. in Mathematics at BYU in 1994. She received a Ph.D. in Mathematics at University of Tennessee, Knoxville in 1999, specializing in geometric topology and started teaching at BYU in 1999. She has worked extensively with the engineering math program since 2002. Her research interests include geometric topology and geometric optimization. A counselor in the Orchard 3rd Ward primary presidency for the past 5 years, Denise also enjoys reading, biking, jogging, and martial arts. But, she says, “my favorite activity is playing with my twin baby nieces.”

**Tomoe Witherspoon (Spanish and Portuguese)**

*Treasurer*

Tomoe was born in La Colmena, Paraguay, a Japanese colony, during World War II. She grew up speaking Japanese, Spanish, and Guarani. Her family moved to Asunción after her mother’s death when she was 12 years
old. She joined our Church in her youth, and she served her mission to Brazil.

Then she came to BYU, received her education, married, and had two daughters. She says, “I had lots of trials in my life, but I overcame them with tenacity, patience, faith, personal revelations, and living angels.” She has worked as a nanny, farmer, dressmaker, beautician, saleslady, manager, actress, Spanish/Guarani teacher, translator and interpreter, MTC writer/assistant director, editor, tester, and trainer. She has also volunteered as MIA activity director, missionary, club secretary, visiting teacher, supervisor, Relief Society Counselor, librarian, Sunday School secretary, Cub Scout den leader, CDBG City of Orem Commissioner, Precinct Chairman, secretary /treasurer, Leg. Vice-Chair, genealogy name extractor/coordinator, General Conference/Stake Relief Society translator /interpreter, Young Women Counselor, Primary music director/teacher, and, now, BYU FWA treasurer.

**Rickelle Richards (Nutrition, Dietetics, and Food Science) Historian**

Rickelle Richards joined the faculty of the Department of Nutrition, Dietetics, and Food Science in 2007. She earned a BS in Nutrition Science at Utah State University, a MPH at Tulane University, with an emphasis in maternal and child health, and a PhD in Human Nutrition at the University of Minnesota. Her primary research focus is related to community nutrition, with special interest in low-income populations. Rickelle enjoys cooking, gardening, the arts (painting, drawing, attending the theater or musical productions) and reading a good book.

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**FWA now on Facebook Pages!**

- Gain access to upcoming FWA events, past event photos, and other FWA announcements. Tag photos and make comments to FWA posts.
- After you “like our page”, “friend” the “FWA Historian” and get reminders about FWA events emailed to you.
- Quick link: BYU Faculty Women’s Association

**Not on Facebook?**

No problem! You can still view the FWA Page on Facebook without being (or signing-up) on Facebook. Just click here.

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For more information, contact the FWA Historian at 801-422-6855 or rickelle.richards@byu.edu.
Kristin Matthews
Nominated by Kimberly Johnson

Kristin is not only one of the English Department's most popular teachers, she is also one of the most respected. Her nominator, Kimberly Johnson, said, “I can't tell you how many times I have had students in my office who have expressed their appreciation for the work that Kristin has devoted to helping them improve as writers, critics, and thinkers.” She has very high standards for her students, and she expects them to rise to meet them—and she will do everything she can to help them. Kristin keeps very long office hours, and goes over papers individually with her students to help them identify particular strengths and weaknesses in their own writing. Her courses always over-enroll, and she tries to accommodate student desire to add her classes even if it puts her one or two people over the official cap.

Kristin serves on many graduate thesis committees and spends hours working with the graduate students she mentors. Currently she is the director of the American Studies Program which she has been revamping to streamline the Program goals and requirements in order to better serve student learning. Significantly, she has been working to develop a more integrated American Studies community on campus, organizing extracurricular events that bring students and faculty into closer familiarity with one another as a means of motivating everyone to be more involved with the program’s goals. Kimberly also stated, “I cannot praise Kristin’s teaching enough, but perhaps it will suffice for me to say that I know that most days Kristin spends over 13 hours in her office, working in one capacity or another with students. I know of no one more dedicated, nor of anyone who sacrifices more, to the edification of her students.”
Shani, a professor in the Dance Department, has a successful track record of creative works for BYU Theatre Ballet and its touring program. Each time she has submitted a ballet to the Northwest Region of the American College Dance Festival to be adjudicated, it has been selected for the Gala performance, and twice now to open the show. This adjudication process is rigorous and Shani has made such a positive impact on the judges (a different set each year established nationally) that she has earned respect for not only herself, but also for ballet as a living art form. Recognition naturally follows for the Ballet Division, Dance Department, the College of Fine Arts, Brigham Young University, and the Church.

She has also shown her choreographic works through recordings shared at the conferences of CORPS de Ballet, International. The respect that she has earned there among her colleagues has resulted in them inviting her to serve on the Board, as Treasurer, and possibly as president in the future.

Shani just passed her 6th year review and received continuing faculty status. In the Dance department, she leads BYU Theatre Ballet as Artistic Director. She does this while also maintaining a home for her husband and twin 5 year old sons and teaching Relief Society. She has and continues to create beautiful choreography and receive recognition for it.
Donna Lee is currently the coordinator for the Middle East Studies program in the BYU Kennedy Center for International Studies and a professor of Political Science. She is a prominent scholar in Middle East Studies, particularly Islamic women's studies, focusing on family planning issues. Her work is published in a wide venue of sources, including books, chapters in books, reviews of books, articles in peer-reviewed journals, encyclopedia entries and consulting reports to USAID and the World Bank. Her scholarship considers the role of religion as well as political, sociological and economic factors in shaping women's lives. She is co-editor of a major reader in the field, *Everyday Life in the Contemporary Middle East*, now in its 2nd edition. Other publications include an article on family law in various ME countries, and a study on the role of popular culture, including cell phones, in changing Middle Eastern societies. She has a single-authored book currently under review at Indiana University Press entitled, *Family Planning, Islam and the State*.

In addition to publications, Donna Lee has presented widely. She serves or has served on the Board of Directors of three national associations (the American Institute for Maghribi Studies, the Tangier American Legation Museum Society, and the Middle East Studies Association). She has also served on the Board of Directors of BYU Studies Magazine and has been a consultant for the World Bank, the USAID (United States Agency for International Development) and the Smithsonian Institution. She has also been a referee or reviewer for book proposals, peer-review of articles and grant proposals for more than 15 publishers and granting agencies. She has received a Fulbright Research award and funding from the National Endowment for the Humanities and the Ford Foundation.

In our post-9/11 society, where the Middle East continues to shape our foreign and public policy, Donna Lee is sought after for her ability to explain lucidly and cogently the complexities of Middle Eastern societies and the Islamic faith. She has made such presentations to politicians, LDS church authorities and the general public.
Citizenship Award
Nora Nyland
Nominated by Susan Fullmer

Nora is a professor in the Nutrition, Dietetics, & Food Science Department. She has been at BYU since 1981 and dietetics program director since 1984. Throughout the past 28 years Dr. Nyland has developed dietetics programs that are respected as among the best in the nation.

Nora has had dozens of University and College assignments over the course of her career, including the University Three-Year Self-Evaluation Committee, Women’s Research Institute Review Committee, University Advisory Task Committee for Learning Outcomes, Chair of the University Awards Committee, Search Committee Member for the Dean of the College of Nursing and the Dean of College of BioAg, and President of the Faculty Women’s Association. As president of FWA she led the development of job descriptions for each board position.

Her service to her profession has been consistent and significant throughout her tenure. A few of the positions Nora has held at the state level include: President of the Utah Dietetic Association (now called the Utah Academy of Nutrition and Dietetics). She was also a Delegate and chair of several subcommittees for that association. She organized UDEC—Utah Dietetic Educators Consortium where all of the dietetics programs in Utah meet to coordinate and standardize evaluation forms used by preceptors of dietetic interns. Nora has been honored by the Utah Academy of Nutrition and Dietetics with their highest award, the Award of Merit, for her service.

At the National level Nora reviews manuscripts for various peer reviewed journals. She just completed service as Chair on the Council on Future Practice and was a member of a Workforce Demand Study Task Force for the American Dietetics Association (now known as the Academy of Nutrition and Dietetics) positions given to highly respected members who are deemed visionary leaders. She was Chair of the Commission on Accreditation for Dietetics Education and a sight reviewer for the national Association from 1993-2011. Her national service has helped her see the future of the profession and evaluate best practices at other programs, bringing back ideas on how best to run BYU’s programs.

Nora’s other significant service has been to her students. She has been the program advisor for 28 years. She personally advises all of the dietetics majors. Students have come to trust her and rely on her for counsel in many aspects of their lives.
Bonnie, who is a professor in the Information Systems Department, has served in a wide variety of roles at BYU. At the University level, Bonnie has served as the Faculty Advisory Council Co-chair (2011-2012) and was a member the previous year. She has also been very involved in the Faculty Women’s Association as president from 2008-2009 and treasurer before that. She served on the BYU Women’s Conference Committee from 2005-2007. At the college level, she is or has been a member of several committees including the search committee for the Marriott School Dean in 2007-2008 and the Marriott School Diversity Committee.

As the only female faculty member in her department, Bonnie carries a heavy load. Bonnie is chair of the department’s Promotion and Continuing Status committee, serves on the ISD Curriculum Committee, and has served or been chair of several other committees in the department over the years. In addition to her official roles, Bonnie is asked to be a part of anything dealing with female students. Since 2008, Bonnie has been the director of the MISM graduate program, Masters of Information Systems Management. She is the founder of and advisor to the Women’s Association for Information Systems (WAIS) and the Information Systems Student Advisory Council and is responsible for all associated events and meetings. As a testament to her work encouraging women in the field, a number of female students have reported the reason they chose this major was due to Dr. Anderson’s influence.

Outside the university, Bonnie represents BYU as an executive board member of the Utah Women in Higher Education Network (UWHEN) and is also serving as communications committee chair and webmaster for that organization. In her discipline, Bonnie is an ad hoc reviewer for the top journals and conferences and is on the editorial board of the Mensa Research Journal.


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Marchant, Michelle, & Anderson, D. (in press). Improving social and academic outcomes for all learners through the use of teacher praise. Beyond Behavior


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Scammon, Debra L, Dan A. Fuller, Ekaterina V. Karniouchina and **Tamara M. Masters** (2011). Chapter 5: Sport-related subculture as a useful basis of market segmentation: Insights for ski area managers” in *Consumer behavior knowledge for effective sports and event marketing*, edited by Lynn R. Kahle, Angeline Close, Taylor and Francis Group, LLC.


Scholes, C., **Mandleco, Barbara, Roper, Susanne.,** Dearing, K., **Dyche, Tina.,** & **Freeborn, Donna.** (in press). A qualitative study of young people’s perspectives of living with type 1 diabetes: Do perceptions vary by levels of metabolic control? *Journal of Advanced Nursing*.


MEMBERSHIP APPLICATION AND DUES

Your Name___________________________________________________________

Department __________________________________________________________

Campus Address ______________________________________________________

Campus Extension_________ Email _______________________________________

Employment Status (Please circle one):

FT-Faculty Adjunct Faculty

Administrative Staff Other _______________________

Please circle any of the areas below if you are interested in serving on a committee.

Membership/Networking Part-time Faculty

Dues: $15.00 per academic year; $40.00 for 3 years

Please complete and send with check or cash to:

Tomoe Witherspoon
Treasurer, FWA
3005C JKB
BYU