

BYU

FACULTY WOMEN'S ASSOCIATION



Winter 2013

Message from Our President, Susan Fullmer

Welcome to a new semester. If this one flies by as quickly as last semester did, we are almost there!

We had some wonderful meetings last Fall. Sharon Eubank gave a very interesting presentation on LDS Charities and Humanitarian Services project. It very interesting to see how many lives are blessed and how those projects evolve as the work grows. Katie Liljenquist gave us some excellent strategies and insights into improving negotiation skills. My thanks to the speakers and everyone who supported our meetings and for the Board members who helped make it happen.



Our meeting in March will be our annual Rank and Status meeting. We have invited faculty from the University Rank and Status committee who will come prepared to talk to us about strengths and weaknesses in female faculty portfolios when they come to the University level. It will be a breakout session format specifically for professional, professorial, and part time faculty.

Please mark April 24th on your calendar for our Annual Spring Retreat at the Hinckley Center. Tentative schedule is 9:30 to 1:00 pm. We are planning some great breakout sessions and a luncheon. Information about a service project will be sent out later this semester.

We wish you a wonderful and successful semester. We hope you enjoy your assignments on campus and working with the fine students we are blessed to work with at BYU.

We invite you to consider nominating your colleagues for FWA awards. We also invite you to consider becoming in FWA leadership by running for office. It is a satisfying way to serve at BYU and meet wonderful colleagues. More information about FWA awards and nominations will be published soon.

Also, consider attending the UWHEN (Utah Women in Higher Education Network) 2nd Annual Spring Conference, "Become a Woman of Influence," April 5, 2013 at Weber State University. (For more information: <http://uwhen.org/>.)

Upcoming Events

Date	Time	Location	Speaker	Topic
Mar 14 th 2013 (Thursday)	1:00 pm	WSC 3211 (Refreshments Provided)	Kristin Gerdy, JD Teaching Professor Doug Prawitt, PhD Professor, School of Accountancy Melissa Jones, Part time faculty	Rank and Status Meeting for professional and professorial faculty. Kristin and Doug are past or current members of the University R/S Committee. They will be able to give us pertinent tips on how to strengthen portfolios for advancement and rank. Melissa will have a breakout session for part time faculty
April 24 th		Hinckley Center	Spring Retreat	

Also coming up:

- **Nominations for FWA Awards** for excellence in citizenship, scholarship, teaching, creative works, or mentoring. This year we will also sponsor an award for an outstanding part-time faculty member. Be thinking about who you want to nominate.
- **Elections for new FWA Board members.** Consider joining us on the board, where you will gain valuable friendships as you serve BYU women faculty.

FWA Winter 2013 Service Project

As part of our ongoing service project for this academic year, we will be collecting needed supplies for children hospitalized at Utah Valley Regional Hospital. These items will be greatly appreciated for their helpfulness in both distraction activities and therapy with children.

Please bring your donations to any of our meetings this year.

Below are some suggestions, but donations of other items or cash donations will also be greatly appreciated.

Most Requested/Needed Items (*All items must be brand new)

- Items for teen girls: nail polish, lip gloss, scented lotions, fashion jewelry, crazy sunglasses
- Items for teen boys: magic tricks, i-tunes gift cards, travel sized games, t-shirts, Sudoku, crossword puzzles
- Musical or light up infant and toddler toys (for ages birth to 24 months)
- Stuffed animals
- Current music for all ages on CD's
- PlayDoh

Recent FWA Events



On January 30, 2013, **Jini Roby**, from the School of Social Work, gave FWA members wonderful insights on how to balance our lives: 1) Trust God's plan for each of our lives; 2) Don't ever think you can do it all; 3) When you need help, ask for it (and don't feel guilty about asking!).

On December 4, 2013, **Katie Liljenquist** (Department of Organizational Leadership and Strategy) taught us how to use negotiation tactics. She explained how to express our wants/needs by framing our requests in a way that helps us achieve our goals while demonstrating the benefit to our company or those around us. She says, "Negotiation is getting what *you* want for *their* reasons!"



For our opening event, on Sept. 27, 2012, **Sharon Eubank** --the Director of the LDS Humanitarian Center -- gave us a stirring presentation on the worldwide humanitarian efforts of the Church. She explained that the Church is moving towards supporting local humanitarian aid. For example, rather than sending newborn kits assembled in the US all the way to Africa, local saints may collect and assemble the materials there. She encouraged us to look for ways to serve in our local communities.



Mission of Faculty Women's Association

The BYU Faculty Women's Association seeks to speak with a unified voice to **address common concerns** of BYU women faculty

- provide women opportunities to **expand professional networks**
- help women faculty **find mentors and advance their careers**
- offer **stimulating programs** with speakers, discussions, and other activities of usefulness for women on campus; apprise women of their professional opportunities
- **nominate women** for all levels of university awards
- publicize and **celebrate** women's accomplishments
- and provide opportunities for **socializing and forming friendship** across campus.

If you would like to join us in these pursuits, please become a member, come to our events, and get involved in our projects.

Become an FWA Member

WHO? *All BYU Women faculty are welcome in FWA, both full-time and adjunct.*

HOW MUCH? *For annual dues of just \$15, you receive two delicious lunches a year and several other meetings with refreshments and good presentations. Or for only \$40, you can receive membership for three years.*

HOW? *Just print out the last page of this newsletter, fill it out, and mail it with your check or cash to Tomoe Witherspoon, our treasurer. Or just bring your dues to one of our meetings.*

Must be a dues-paying member to (1) nominate or receive awards or (2) to nominate or vote for board members.

2012-2013 FWA Board

President	Susan Fullmer (Nutrition, Dietetics, and Food Science)
Past President	Connie Lamb (Lee Library)
VP/President Elect	Denise Halverson (Math)
Secretary	Allyson Washburn (Lee Library)
Treasurer	Tomoe Witherspoon (Spanish and Portuguese)
Newsletter Editor	Beth Hedengren (English, University Writing)
Historian	Rickelle Richards (Nutrition, Dietetics, and Food Science)
Jane Birch	Website and Communication (Faculty Center)

FWA now on Facebook Pages!

- Gain access to upcoming FWA events, past event photos, and other FWA announcements. Tag photos and make comments to FWA posts.
- After you “like our page”, “friend” the “FWA Historian” and get reminders about FWA events emailed to you.
- Quick link: [BYU Faculty Women’s Association](#)

Not on Facebook?

No problem! You can still view the FWA Page on Facebook without being (or signing-up) on Facebook. Just click [here](#).



Like us on Facebook.

For more information, contact the FWA Historian at 801-422-6855 or rickelle_richards@byu.edu.



FWA Membership Application and Dues

Your Name _____

Department _____

Campus Address _____

Campus

Extension _____ Email _____

Employment Status (Please circle one):

FT-Faculty

Adjunct Faculty

Administrative Staff

Other _____

Please circle any of the areas below if you are interested in serving on a committee.

Membership/Networking

Part-time Faculty

Dues: \$15.00 per academic year; \$40.00 for 3 years

Please complete a check payable to Faculty Women's Association and send to:

Tomoe Witherspoon

Treasurer, FWA

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