

**Winter 2020**



## **FWA President's Message**

Hello BYU Women Faculty. I am both honored and humbled to be serving at the FWA President for the 2019-2020 school year. I am grateful for Past-President, Denise Stephens and others for their years of service on behalf of the BYU women faculty. I feel lucky to follow in the footsteps of strong women who have initiated and laid the groundwork for wonderful programs and opportunities for BYU women faculty. Thank you.

By way of introduction, I am currently an Associate Professor and Section Head of Korean in the Department of Asian and Near Eastern Languages. My Ph.D. was in linguistics and second language learning. Recently, I became an empty-nester when all three of my kids moved out for college, missions and marriage. This allowed me time to get involved in FWA (for a second time). Yet, sometimes I ask myself how I became the President when there are others who are much more qualified, capable and outgoing than I am. Now that I have served as President-Elect and President I can attest that there is a need for educators and administrators to join us. We welcome you, no matter what your current situation may be. We would love to have you as members or board members. As our 2019-2020 theme states, we are striving for "concern for the one." We care deeply about you and we care deeply about each other. Wherever you are and whatever your experience, get involved with BYU's Faculty Women's Association. We would love to get to know you, share ideas, programs, methods, research, issues, etc. We would love to have you as a member of our BYU FWA family.

Julie Damron  
FWA President  
Asian and Near Eastern Languages

## **FWA FACEBOOK PAGE:**

Check out the FWA facebook page for more information on upcoming and previous events.

-OPENING SOCIAL

-FALL LEAVES TOUR

-FWA GOES BOWLING

-AND MORE!

<https://www.facebook.com/BYU-Faculty-Womens-Association-460980243922635/>

# FWA Nominations

The Faculty Women's Association is accepting nominations to fill three open positions on the upcoming 2020-2021 board. Serving on the FWA Board is a great way to get know other women and administrators on campus, to be a voice for women's issues, and to help plan and create activities and events that will meet the needs of women faculty. More information about the Association and our role at BYU can be found at this website. <https://fwa.byu.edu/>

Please nominate a female colleague or yourself! All it requires is for you to submit a name. No campaigning necessary. We will reach out to all nominated candidates to verify they are willing to run and to get a short bio to distribute when the voting begins.

We have three officer vacancies this year: President-elect, Treasurer, and Historian. Please submit all nominations to Denise Stephens ([denise\\_stephens@byu.edu](mailto:denise_stephens@byu.edu)) by Friday March 15, 2020.

## Officer Responsibilities

### **President-elect (3 year term - VP/President-elect, President, Past President)**

- Attend Board of Directors meetings
- In the absence of the President, preside at official meetings
- Be responsible for the annual service project
- Plan and organize the annual FWA Retreat
- Perform other duties as assigned by the President

### **Treasurer (2 year term)**

- Attend Board of Directors meetings
- Be responsible for the general funds of the Association
- Maintain all financial records of the Association
- Prepare an estimated annual budget
- Make financial reports to the Board and Membership
- Maintain the membership list and notify members of dues renewal

### **Historian (2 year term)**

- Attend Board of Directors meetings
- Keep a record of the Association events and activities
- Deposit an annual history of the Association in the archives at the HBLL
- Coordinate social media updates
- Assist with activities and other Board initiatives



# JOIN FWA!

## **FACULTY WOMEN'S ASSOCIATION WANTS YOU!**

Please join us and help us create a strong network of women engaged in good works. If you are a member of FWA, and are not sure if your dues have expired, feel free to email FWA treasurer [Sarah Coyne](#).

## **WHAT IS FWA?**

Open to all female faculty (full-time and adjunct) and administrative staff, the purpose of this association is to support the mission of Brigham Young University, to promote solidarity and a sense of community among its members, to improve the quality of professional life for faculty and staff women on the Brigham Young University campus, to increase awareness of and sensitivity to gender issues at Brigham Young University.

## **WHAT DOES FWA DO?**

In addition to addressing and aiding faculty women issues, FWA activities aim to bring together the professional women of BYU campus for activities of professional development, collegial networking, service and social interaction. Activities also include an annual Rank and Status Forum, Research and Creative Works Showcase and a Spring Retreat.

## **WHAT DOES IT COST?**

Dues are \$15 for one year, or \$40 for three years. Dues can be paid online via our website: <https://fwa.byu.edu/dues>. Click on the "online here" link to go to the electronic payment site. Dues help to cover the costs of activities (including guest presenters), lunches and refreshments and FWA annual awards.

## **HOW DOES FWA BENEFIT ME?**

FWA provides a community for personal and professional enrichment by interacting across disciplines. Gender issues education and research affects the BYU campus as a whole. The Research, Creative Works and Teaching Showcase provides a forum for presenting and sharing your work with others on campus. The Rank and Status Forum provides valuable information, as well as feedback on concerns regarding the rank and status process. Each April the Spring Retreat is an opportunity to relax together, refill your bucket, and enjoy interesting and interactive presenters. Other activities may include sports, arts, or science events for the entire family!

